

Kael Kropp

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PROFILE

I am a community-engaged researcher and policy professional specializing in municipal and urban governance, Canadian and comparative politics, local public administration, human-centered design, complex needs, and community support services. My work bridges evidence-based policy analysis, research design, and stakeholder engagement to advance equity, inclusion, and systemic change in public and non-profit sectors.

PROFESSIONAL EXPERIENCE

Chrysalis: An Alberta Society for Citizens with Disabilities

Policy, Research, and Advocacy Officer

February 2022 – present

- Analyze and propose policy changes to exceed organizational objectives, ensuring compliance with evolving regulations and legal standards, reporting directly to the President & Chief Executive Officer.
- Independently design and execute applied research projects, ensuring all findings are grounded in evidence-based practices to support strategic decision-making, while collaborating with internal and external partners.
- Collaborate with multidisciplinary teams on special projects, particularly around bias mitigation and service delivery training.
- Formerly chaired and currently contribute as a member of the Inclusivity, Diversity, Equity, & Accessibility (IDEA) working group, leading initiatives to foster a more inclusive and equitable workplace through targeted programs, training, and policy development.
- Mentor interns and (under)graduate student placements, providing guidance on research methodologies, policy analysis, and advocacy strategies.
- Monitor policy trends and the advocacy landscape, identifying strategic opportunities to advance disability support services at municipal, provincial, and federal levels.

Policy Analyst

July 2021 – January 2022

- Refined and consolidated over 250 outdated policy documents into a streamlined and accessible 102, ensuring clarity and compliance with regulatory standards.
- Collaborated with internal stakeholders and external partners to gather input and feedback on policy initiatives, enhancing their relevance and impact.
- Monitored federal and provincial legislative changes and sector trends to proactively identify and address emerging policy needs.

EDUCATION

McGill University

PhD in Political Science

Supervisor: Daniel Béland

Thesis: “The Dispossessed City: Municipal Governance, Privatization, and Municipal Land Use in Canada”

Montréal, QC

Expected completion 2028

University of British Columbia

MA in Political Science

Supervisor: Carey Doberstein

Thesis: “How local politicians navigate interests and institutions responsible for land use: The case of Vancouver’s Langara Golf Course”

Vancouver, BC

University of Alberta

BA (Honors) in Political Science

Certificate in Applied Social Science Research

Edmonton, AB

SKILLS

Programming, Data & Statistical Tools: R, L^AT_EX, Nvivo 14, Excel, ArcGIS, Microsoft Access, GitHub

Key Methods: Focus Groups, (Semi-)Structured Interviews, Thematic Analysis, Participatory Action Research, Regression Analysis, Survey Design, Time Series Analysis, Difference-in-Differences (DiD)

Languages: English, French (Beginner)

PUBLICATIONS

Published

- [1] **Kael Kropp**, (2024). “Review of The Role of Canadian City Managers: In Their Own Words, by Michael Fenn, Gordon McIntosh, and David Siegel.” *Canadian Journal of Political Science*, 1–2:
<https://doi.org/10.1017/S0008423924000209>.

Reports & Non-Peer Reviewed Publications

- [1] Sydney Bartos, **Kael Kropp**, and Karina Valcke-Beckett. (2023). Reducing Renters’ Carbon Footprint in the City of Vancouver. *City of Vancouver, Green Buildings Department*.

Public Writing

- [2] **Kael Kropp**, Sydney Bartos, and Karina Valcke-Beckett. “Why Canada needs a rental unit energy report card program,” *Policy Options*, May 27, 2024.
<https://policyoptions.irpp.org/magazines/may-2024/rental-unit-energy/>.
- [1] **Kael Kropp** and Stephen Raitz, “Golf courses aren’t a fair way to use Edmonton’s river valley,” *The Edmonton Journal*, April 8, 2024. <https://edmontonjournal.com/opinion/columnists/opinion-golf-courses-arent-a-fair-way-to-use-edmontons-river-valley>.

SELECTED AWARDS & ACHIEVEMENTS

2024 **Canada Graduate Scholarship - Doctoral**, Social Sciences & Humanities Research Council
FRQSC Doctoral Training Award, Fonds de recherche du Québec
Graduate Research Excellence Fellowship, McGill University
Diversity Microgrant, Employment and Social Development Canada

2023 **Graduate Research Excellence Fellowship**, McGill University
James R. and Frances K. Mallory Graduate Award, McGill University

2022 **Rhodes Scholarship - Finalist**, The Prairie Region
First Place Prize, Vancouver CityStudio HUBBUB Policy Competition
Canada Graduate Scholarship - Master’s, Social Sciences & Humanities Research Council
Killam Fellowship, Fulbright Canada
Faculty of Arts Outstanding Leadership Medal, University of Alberta

2021 **Roger S. Smith Undergraduate Researcher Award**, University of Alberta
Undergraduate Academic Scholarship, University of Alberta
Undergraduate Leadership Scholarship, University of Alberta

SELECTED CONFERENCE PRESENTATIONS

- [8] **Kael Kropp**, Carey Doberstein, and Katelynn Kowalchuk. 2024. The political character of agency and board appointments in Alberta. Centre for the Study of Democratic Citizenship, McGill University Political Behaviour Lab, Montréal, QC.
- [7] **Kael Kropp**. 2024. Portfolio and Place-Based Approaches to Urban Public Administration in Canada. Canadian Political Science Association Conference, Montréal, QC.
- [6] **Kael Kropp** and Alexandra Hays-Alberstat. 2024. Mapping Health: Transit Systems and Their Influence on Vaccine Distribution in Canadian Municipalities. Western Political Science Association Conference, Vancouver, BC.
- [5] **Kael Kropp**. 2024. How Local Politicians Navigate Interests and Institutions Responsible for Land Use: The Case of Vancouver’s Langara Golf Course. Bell Chair Graduate Conference in Canadian Politics, Ottawa, ON.

- [4] **Kael Kropp**. 2023. Settler-Colonial Urbanism and the Spatial Politics of Golf Course Development. Prairie Political Science Association Conference, Banff, AB.
- [3] **Kael Kropp**. 2022. Queering Aisles Through the British Isles: Lessons for Improving Canadian LGBT2SQ+ Parliamentary Representation. University of Alberta Political Science Honors Research Conference, Edmonton, AB.
- [2] **Kael Kropp**. 2022. The United Conservative Party’s Approach to Youth Sexual-Minority Policy in Alberta Schools. FURCA, University of Alberta, Edmonton, AB.
- [1] **Kael Kropp**. 2022. A Guide to Gay Government. FURCA, University of Alberta, Edmonton, AB.

ACADEMIC EXPERIENCE

Doctoral Research Fellow , Center for the Study of Democratic Citizenship	2024 – present
Research Assistant , Daniel Béland, McGill Institute for the Study of Canada	2023 – present
Research Assistant , Carey Doberstein, University of British Columbia	2022 – present
Research Assistant , Alison Smith, University of Toronto	2022 – 2023
Teaching Assistant , Kelly Gordon, McGill University, POLI 348: Gender & Canadian Politics	Fall 2024
Senior Teaching Assistant , Carey Doberstein, UBC, POLI 101: The Government of Canada	Winter 2023
Teaching Assistant , Carey Doberstein, UBC, POLI 302: Public Administration in Canada	Fall 2022

REFERENCES

Shauna McCallum	Former VP Programs & Services Chrysalis	shauna@skillssociety.ca — (780) 902-3616
Dr. Carey Doberstein	MA Supervisor University of British Columbia	carey.doberstein@ubc.ca — (604) 351-6079
Dr. Daniel Béland (On leave until Aug. 2025)	PhD Supervisor McGill University	daniel.beland@mcgill.ca — (514) 398-6441